



Great Brickhill Cricket Club Youth Policy Handbook 2011

1. About This Handbook

The information and policies in this handbook are for the benefit of everyone concerned with Great Brickhill Cricket Club; senior and junior playing members, coaches, club volunteers and supporters.

The purpose of the handbook is twofold:

- To introduce Clubmark and explain its importance
- To communicate the major policies, procedures and codes of conduct the club is implementing from the 2008 season onwards to ensure that Great Brickhill Cricket Club is a safe place for young people to learn and play the game.

Clubmark

Clubmark is an accreditation scheme run by the England & Wales Cricket Board (ECB) which shows that a club is well managed and provides a safe place for young people to learn and play cricket. Great Brickhill Cricket Club is was accredited in 6th October 2009.

Clubmark has four broad themes:

- Duty of Care and Safeguarding Children
- The Cricket Programme
- Sports Equity and Ethics
- Club Management This handbook deals with our duty of care and safeguarding of children and equity concerning youth cricket. A copy will be given to all youth players and their parents, all coaches, all senior players, and be made available and publicised to all members.

All club policies can be inspected and downloaded from:

www.brickhillcricket.co.uk

2. Child Protection Policy

Mission Statement

Great Brickhill Cricket Club recognises its responsibility to protect and safeguard the welfare of children and young people entrusted to the Club's care.

As part of its mission the Club is committed to:

- Valuing, listening to and respecting children and young people as well as promoting their welfare and protection.
- The safe recruitment, supervision and training of all coaches
- Adopting an appropriate procedure for dealing with concerns about possible abuse.

Child Protection Policy – what it means in practice:

For Parents and Carers

You can have confidence that Great Brickhill Cricket Club provides a safe environment for your child.

For Junior Members

You can have confidence that Great Brickhill Cricket Club is a safe place where you can enjoy playing cricket.

For Senior Members

You need to be aware of the Child Protection Policy and recognise that it impacts many areas of the Club. In particular there are policies, protocols and procedures that affect you if you assisting with junior training sessions or playing in a match with junior members. The most important of these are to be found in this booklet. A copy of the ECB "Safe Hands" is kept in the Clubroom or can be downloaded from the ECB website.

Principal Contacts:

Club Chairman	Mike Turner	01525 261213
Youth Team Administrator	Andrew Marshall	07970 443718
Club Welfare Officer	Linda Cormie	01525 261914
Cricket Development	Steve Martin	07773 332629

3. ECB “Safe Hands” Policy – The Welfare of Young People in Cricket

A guide for Parents, Guardians and Carers

The England & Wales Cricket Board is firmly and enthusiastically committed to ensuring that Cricket provides a safe, friendly and enjoyable experience for young people in particular.

The Welfare of Young People in Cricket Policy provides our sport with the tools to ensure that the whole game takes up the challenge of continuously improving the participation conditions for children and young people.

Underpinning principles:

- All young people within Cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability have the right to be protected.
- All young people participating in sport and in particular Cricket have a right to do so in a safe environment.
- Adults working within Cricket will provide a safe, positive and fun Cricketing experience for young people.
- Adults – volunteers, coaches, umpires and scorers will understand and be supported in their role and responsibility with regard to the duty of care of young people.
- Individuals will receive support through education and training to become aware of and understand best practice, and how to manage any welfare issues that come to light.

It is important that all individuals working with young people behave in an appropriate manner, operating within an accepted ethical framework. This will protect both the young people and adults within Cricket. All young people have a right to be safe and enjoy their cricket. County Boards and Clubs therefore have a duty of care to them all.

4. Policies Great Brickhill Cricket Club has adopted from “ Safe Hands”

Changing Room Policy

Great Brickhill Cricket Club supports the ECB child welfare and protection policy. It recommends that all junior players arrive at the venue changed and ready to participate as most pavilions and clubhouses do not have separate changing facilities for children.

It is hoped that many of the older and more able youth players will have the opportunity to play in a senior team during the course of a season. This is likely to mean that the young player will share changing facilities with senior players. Young players uncomfortable with sharing changing or showering facilities with adults are under no obligation to do so and are advised to change and shower at home.

If young players do share changing facilities with senior players, parents have the option of supervising them whilst they are changing.

If you have any concerns over changing and showering arrangements please contact the Club Welfare Officer.

Transportation

It is the responsibility of parents/guardians or carers to transport a child to and from the Club or Club fixtures. In an emergency when a coach/manager must transport a player parental consent must be given.

First Aid

The club will ensure that a supervisor with first aid training will be present at all coaching sessions and all coaches and team managers will be encouraged and supported to gain a first aid qualification. First Aid boxes will be available at the Club and will be carried by team managers at away matches. Any incident involving injury to a player will be recorded and reviewed by the Welfare Officer.

Photography and Video

Parental or guardian consent must be sought before any image of a young player can be used. This is to ensure that they are aware of the way the image is to be used to represent cricket.

Young players will not be named if photographs are used except with the permission of the parent or guardian.

Only images of young cricketers in appropriate dress will be used
There is no intention in this policy to prevent the use of video by club coaches for the purpose of improving cricket skills. Any such video will be treated as confidential and stored appropriately.

To avoid any misunderstanding we request that cameras or camera phones are not carried into the changing room area

5. Code of Conduct for Junior Youth Players

Great Brickhill Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

As a member of Great Brickhill Cricket Club you are expected to abide by the following rules:

- All members must play within the rules and the spirit of cricket and always respect their opponents, and the officials and their decisions.
- All members are expected to show good behaviour at all times when representing the Club.
- All members must respect the ground, changing rooms and any equipment that might be used.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, race, cultural background or religion.
- Members must keep to agreed timings for coaching sessions and matches. Always keep the coach or manager informed of your arrival or departure. Inform the coach or team manager if you are going to be late.
- Members must wear suitable kit for coaching and matches as advised by the coach or team manager. Please ensure you are properly equipped for the weather – hat, sun cream, raincoat etc. Boys should be equipped with a protective box.
- Junior members are not allowed to smoke or consume alcohol or drugs of any kind on Club premises or whilst representing the Club.

6. Code of Conduct for Parents / Guardians / Carers

- Encourage your child to learn the rules and play within them.
- Actively discourage unfair play and arguing with officials.
- Help your child to recognise good or improved performance, not just results.
- Never force a child to take part in sport.
- Set a good example by recognising fair play and applauding all good performances.
- Never punish or belittle a child for making mistakes.
- Publicly accept the judgement of officials.
- Support your child's involvement and help them enjoy sport.
- Use correct and proper language at all times.

Great Brickhill Cricket Club welcome parents becoming involved and offers of assistance will be well received. If you are able to help or have any ideas, suggestions or any areas of concern please contact Mike Turner, Steve Martin, Andrew Marshall or any member of the committee.

7. Great Brickhill Cricket Club Equity Policy

Great Brickhill Cricket Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definitions:

- Sports Equity is about fairness in sport, equity of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- Great Brickhill Cricket Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Great Brickhill Cricket Club is committed to everyone having the right to enjoy their sport in an environment that is free from threat of intimidation, harassment and abuse.
- All Great Brickhill Cricket Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

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