



GREAT BRICKHILL CRICKET CLUB
Horsepond
Great Brickhill
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Anti Bullying Policy

Great Brickhill Cricket Club will not accept or condone bullying and all allegations/signs of bullying will be taken very seriously. Everybody at the Club has a responsibility to help in the aid of stamping out bullying.

Action to help victim and prevent bullying

- Encourage all children to speak and share their concerns and help the victim to speak out and tell the person in charge.
- Investigate all allegations and take actions that make the victim safe. Speak to the victim and the bully separately.
- Reassure the victim that you can be trusted, although you cannot promise not to tell anyone else
- Keep records of what has been said (what happened by whom)
- Report any concerns to the club Child Protection Officer

Action towards the Bully(ies)

- Talk with the bully, explain the situation, and try to get the bully to understand the consequences of their behaviour, seek an apology to the victim
- Inform the bully's parents
- Impose sanctions as necessary
- Encourage and support the bully to change their behaviour
- Hold meetings with the adult responsible for the bully to report on progress
- Inform fellow organisation members of the action taken
- Keep a written record of said action